

## Arbour Village Co-operative Homes Inc.

# Occupational Health and Safety Policy

**Arbour Village Co-operative Homes** is vitally interested in the health and safety of its workers. Protection of workers from injury or occupational disease is a major continuing objective.

The Co-op will make every effort to provide a safe, healthy work environment. All supervisors and workers must be dedicated to the continuing objective of reducing risk of injury.

The Co-op, as employer, is ultimately responsible for worker health and safety. As directors, the Co-op, will comply with the required duties under the Act, such as taking every reasonable precaution for the protection of workers in the workplace.

Supervisors will be held accountable for the health and safety of workers under their supervision. Supervisors are subject to various duties in the workplace, including the duty to ensure that machinery and equipment are safe and that workers work in compliance with established safe work practices and procedures.


Every worker must protect his or her own health and safety by working in compliance with the law and with safe work practices and procedures established by the employer. Workers will receive information, training and competent supervision in their specific work tasks to protect their health and safety.

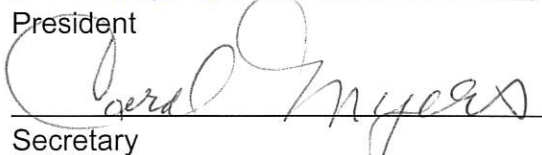
It is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety must form an integral part of this organization, from the president to the workers.

In addition to preparing a Health and Safety Policy like the one above, the employer must also have a program in place to implement that policy. This program will vary, depending upon the hazards encountered in a particular workplace.

PASSED by the Board of Directors on the 3<sup>rd</sup> day of **April, 2017**.

CONFIRMED at a general meeting of the Members of the 17<sup>th</sup> day of **December, 2018**.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary